



Administration Dept.
16319 Kettle River Blvd
Columbus, MN 55025
Telephone: (651) 464-3120

City of Columbus Council Workshop Meeting

July 1, 2025

Agenda Item Number: Item 1

Agenda Item: DDA Draft Job Compensation and Classification Report

Agenda Item Summary:

Mark Goldberg with David Drown Associates (DDA) will present the final draft Job Classification and Compensation Study to City Council at the July 1, 2025 City Council Workshop Meeting.

This study was commissioned by City Council on December 11, 2024 to provide a Compensation Study/Market Analysis with recommendations for amendments to City's current pay grade and step system. The report also provides an analysis and ongoing strategy for compensation and an updated classification and compensation process to ensure that the City stays relevant to the job market, within council's established budget goals, and meets the State's equity standards.

At the completion of the presentation and after receiving satisfactory answers to any questions Councilmembers may have of Mr. Goldberg, this item will be scheduled on the agenda for the July 9, 2025 City Council meeting.

Unless there is a need to have an additional session on this matter, the Personnel Committee will conduct a meeting with City Staff on July 2, 2025 to explain the proposed plan and address questions related to the implementation of the proposal.



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Agenda Item Number: Item 2

Agenda Item: Paul Peterson – Lakes Area TV Podcast Presentation and City Council Update

Agenda Item Summary:

Paul Peterson, Access Coordinator with Lakes Area TV (LATV), will update the Council on LATV activities through June 30, 2025. Mr. Peterson will also discuss podcast opportunities that may be of interest and beneficial to the City's continual efforts to improve our communications outlets and services.

Lakes Area Community Television serves as the area's public access television station providing needed communication and entertainment choices that enrich the communities of Columbus and Forest Lake. Local public access channels are carried on Midco cable channels, LATV 10, which air 24 hours a day, seven days a week.

Lakes Area Community Television is a non-profit that operates on a small, fiscally prudent budget funded by franchise fees given to the local cities by cable provider, Midco. The station also earns revenue from business sponsorship, and DVD sales.

Forest Lake and Columbus have established the 4-member Forest Lake Cable Commission (FLCC) that sets policy for the station. Each city appoints a city council member and citizen representative. The Cable Commission meets bi-monthly on the 3rd Thursday. Meetings are open to the public.



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Agenda Item Number: Item 3

Agenda Item: City Council and Planning Commission Packet
Discussion

Agenda Item Summary:

This item will focus on the reports and materials that are submitted for City Council Packets

Staff will seek your feedback on what you feel is most important and useful for the information you need for the meetings and discuss the format of its presentation.

Our discussion will address but not be limited to the following:

- Do you receive adequate information on the agenda topics;
- Is the Staff Report template sufficient for the outline of the material;
- Are the attachments included with the reports adequate to support the summary of the topic;
- Is there other information that you feel you need that is not currently provided;
- Should printed attachment information in Planning Commission packets be duplicated for City Council if these meetings immediately follow the other.

Our goal is to provide clear, concise and relevant information needed to make the decisions on items presented to the Council.



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July 1, 2025

Agenda Item Number: Item 3

Agenda Item: City Council and Planning Commission Packet
Discussion

Agenda Item Summary:

Fiscal Impact

Recommendation(s)

Attachment(s)



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City of Columbus Council Workshop Meeting

July 1, 2025

Agenda Item Number: Item 4

Agenda Item: 2026 Budget Discussion and Financial Report-

Agenda Item Summary:

Staff will begin the review of the 2026 City Budget at the July 1, 2025 Workshop Meeting.

Follow up discussions will be scheduled for the August 5 and September 2, 2025 Workshop meetings. Additional budget meetings may be called or added to City Council meetings in July and August as necessary for completion of the 2026 Preliminary Budget.

The discussion for this meeting will focus on the following:

- Summary review of the broader budget categories and expenditures to date for 2025.
- Review of anticipated item increases including but not limited to:
 - Wages and Benefits
 - Law Enforcement Contract
 - Fire
 - General Liability and Property Insurance
 - Medical Insurance
 - Capital Funds reduced for the 2025 Budget
- City Council Budget Goals

The 2026 Preliminary Budget must be approved and submitted to Anoka County by September 30, 2025. Final budget approval is scheduled for Council consideration on December 10, 2025.

Attachments:

Attachment 1 – 2025 Financial Report

Attachment 2 - 2025 Budget Spreadsheets